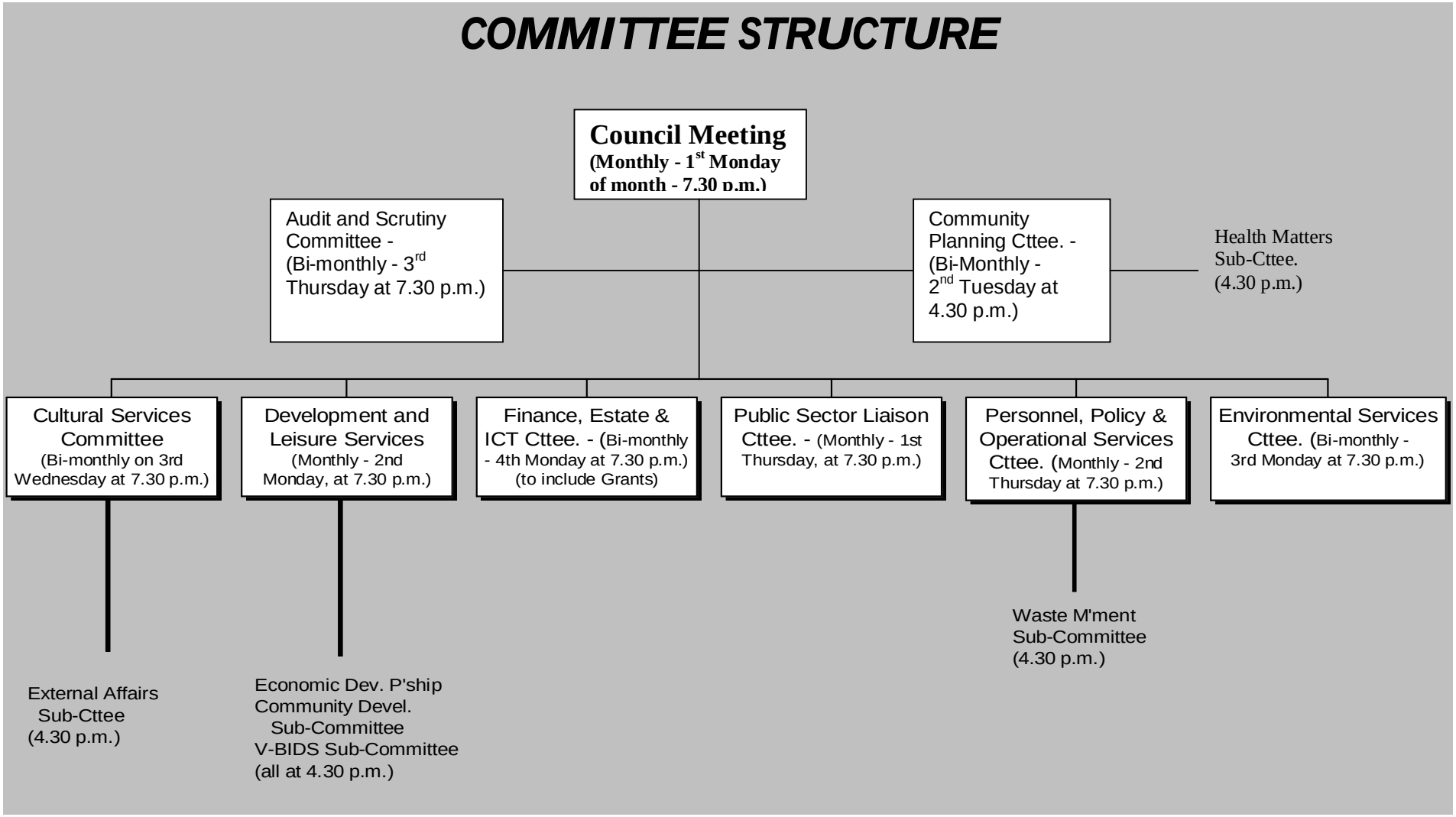COMMITTEE STRUCTURE